

HEALTH & SAFETY STATEMENT OF INTENT

The Health, Safety and Welfare of employees are of prime importance to the Company. They are essential to the efficient operation of Agrivert's undertaking, as is the Health and Safety of anyone else affected directly by the Company's operations. The Company is committed to complying with all current applicable legislation and published guidelines and to meeting the requirements and standards expected by its clients' health and safety management systems.

The responsibility for safety at work rests upon all sectors and levels of management, and the Company will ensure that this policy is pursued throughout the organisation. The Company will take all reasonably practicable precautions to ensure the health, safety and welfare at work of its employees by providing:

- a) A safe working environment
- b) Safe systems of work
- c) Adequate instruction, information, training and supervision
- d) Control of all situations likely to cause damage to property and equipment
- e) Effective facilities for the treatment of injuries which occur at work
- f) Effective fire prevention and fire procedures
- g) Adequate facilities of consultation between management and employees
- h) Suitable control of all substances or situations with the potential to damage health
- i) Carrying out all necessary tests, examinations, inspections and audits to confirm the adequacy and implementation of the above

The Company expects all employees to conform to this policy and to comply with the relevant sections of the Health and Safety at Work Act etc. 1974 and to exercise all reasonable care for their own health and safety and that of others who may be affected by their acts or omissions. A copy of this policy and associated procedures, instructions and guidance notes are issued and made available in accordance with the Company management system. Employee responsibilities are detailed in the Health and Safety Handbook.

The overall responsibility for the Health, Safety and Welfare of the Company and its personnel is vested in the Company's Chief Executive, Alexander Maddan.

The Company will give full backing to this policy and to Agrivert's Compliance Director, Susan Relf, whose function it shall be to operate and monitor the policy, and will support all those who endeavour to carry it out.

The policy shall be reviewed at least annually in accordance with the Business Management System (includes OHSAS 18001:2007 element) and employees will be consulted prior to it being altered. The Company is committed to continuous improvement in its Health and Safety performance. With that aim the policy contains Agrivert's current Health and Safety objectives and targets; performance against these will be monitored and revised to ensure continuing higher standards.

A handwritten signature in blue ink, appearing to read "A. Maddan", written over a white background.

Alexander Maddan
Chief Executive

Previous review: April 2016
Next review: April 2017



2718/01

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